



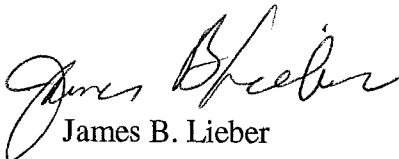
LIEBER & HAMMER, P.C. ■ ATTORNEYS AT LAW

November 23, 2009

Michael Lorence, Esquire

I have known Michael Lorence for many years. He is a superb advocate. In 2008, I joined Michael as co-counsel in an employment discrimination/retaliation case. Michael had done effective discovery under difficult conditions. In 2009, we tried the case to a successful verdict. Again, Michael's work was thorough and well done. In particular, I thought that his direct examination of the Plaintiff was the best that I had ever seen in over 30 years of trial practice. Michael also did a beautiful job of translating complex evidence into a computerized presentation that was captivating to the jury.

Sincerely,



James B. Lieber

/jk